

**Resolution Number 1:
Clergy and Lay Employee Medical and Dental Health Coverage**

Resolved that the Diocese of Oregon meeting in November 2011 in its 123rd Convention, maintain health insurance coverage that includes both medical and dental benefits for clergy and lay employees in accordance with Oregon Diocese Resolution 1 of the 122nd Convention. Health insurance coverage would apply equally to clergy and lay employees who work a minimum of 20 hours per week (1000 hours per year). And be it further

Resolved that congregations and missions are encouraged to assume 100% of cost related to clergy and lay employee health insurance premiums as has been tradition, however, they may exercise a premium sharing arrangement with employees who shall assume a maximum of 20%.

Resolved that diocesan leaders and leaders of congregations and missions, lay and ordained, commit themselves to a course of prayer, study and action to insure that all people, rich or poor, employed or unemployed, have parity of affordable access to the quality of health care that we who are employed in the Episcopal Church in the Diocese of Oregon are privileged to enjoy.

Action of Convention: ADOPTED AS AMENDED