

Adopted Budget

| Episcopal Diocese of Oregon | 2009 | 2010 | 2011 | Increase |
|--|------------------|------------------|------------------|-------------------|
| Summary Program Budget for 2009-2011: | Actual | Budget | Adopted | (Decrease) |
| Income Summary | | | | |
| DPA | 1,758,118 | 1,753,750 | 1,753,750 | \$ - |
| Endowment | - | 135,000 | 135,000 | - |
| Interest/Bequest/Other | 13,071 | 11,250 | 11,250 | - |
| Total Income | 1,771,189 | 1,900,000 | 1,900,000 | - |
| Expense by Grouping | | | | |
| Diocesan Staff | 904,730 | 1,010,441 | 1,009,722 | (719) |
| Clergy Conference/Support/Fresh Start | 45,377 | 90,990 | 80,404 | (10,586) |
| Administrative, Communication & Finance Services | 206,664 | 150,000 | 200,500 | 50,500 |
| Diocesan Convention | 31,221 | 20,000 | 25,000 | 5,000 |
| Contingency | - | 8,972 | 2,216 | (6,756) |
| ECUSA | 350,827 | 364,393 | 338,343 | (26,050) |
| Province VIII | 7,500 | 10,000 | 10,000 | - |
| Outreach | 19,372 | 24,454 | 16,204 | (8,250) |
| Common Mission Ministries | 138,646 | 184,650 | 186,511 | 1,861 |
| Transfers for Multiyear Programs | 17,750 | 36,100 | 31,100 | (5,000) |
| Total Expense and Transfers | 1,722,087 | 1,900,000 | 1,900,000 | - |
| Budget Surplus (Deficit) | 49,102 | - | - | \$ - |

2011 Budget Adopted by Diocesan Convention

| | | 2011 | 2011 | 2010 | 2011 | Percent |
|--|--|------------------|--------------------|------------------|------------------|----------------|
| Program Budget | Line Item | Asking Budget | Budget Adjustments | Budget | Adopted Budget | of Income |
| SUPPORT for OUR COMMON MISSION | | | | | | |
| 1 | Diocesan Program Assistance | 1,740,000 | 13,750 | 1,753,750 | 1,753,750 | 92.30% |
| 2 | Episcopal Endowment Fund | 135,000 | | 135,000 | 135,000 | 7.11% |
| 3 | Interest Income: Deposits | 4,000 | - | 4,000 | 4,000 | 0.21% |
| 4 | Mission Trust Fund | 5,000 | | 5,000 | 5,000 | 0.26% |
| 5 | Platt Bequest | 2,250 | | 2,250 | 2,250 | 0.12% |
| 6 | Pledge: Bishop's Auto Lease | - | | - | - | 0.00% |
| 7 | Other Income & Support | - | | - | - | 0.00% |
| 8 | | 1,886,250 | 13,750 | 1,900,000 | 1,900,000 | 100.00% |
| Diocesan Staff: Salaries, Stipends, Benefits and Expenses | | | | | | |
| 9 | Bishop: Stipend (2010 Budget included Assisting Bishop) | 115,000 | | 140,000 | 115,000 | 6.05% |
| 10 | Pension | 20,700 | | 25,200 | 20,700 | 1.09% |
| 11 | Insurances | 20,287 | | 29,357 | 20,287 | 1.07% |
| 12 | Travel, Continuing Education (2009 includes housing) | 22,500 | | 22,500 | 22,500 | 1.18% |
| 13 | Congregational Development, Bishop's Request | - | | - | - | 0.00% |
| 14 | Canon for Congregational Development | 80,000 | (10,000) | 80,000 | 70,000 | 3.68% |
| 15 | Pension | 14,400 | (1,800) | 14,400 | 12,600 | 0.66% |
| 16 | Insurances and Employers' taxes | 27,178 | (68) | 29,023 | 27,110 | 1.43% |
| 17 | Travel, Cont. Educ. | 14,000 | | 14,808 | 14,000 | 0.74% |
| 18 | Finance Officer Salary | 60,000 | 10,000 | 60,000 | 70,000 | 3.68% |
| 19 | Pension | 5,400 | 900 | 5,400 | 6,300 | 0.33% |
| 20 | Insurances & Employer's P/R taxes | 23,535 | 793 | 32,439 | 24,328 | 1.28% |
| 21 | Travel, Cont. Educ. | 5,000 | | 5,000 | 5,000 | 0.26% |
| 22 | Close Support Staff Salaries | 250,123 | (993) | 241,441 | 249,130 | 13.11% |
| 23 | Insurances Pension & Employer's P/R taxes | 97,379 | 23,844 | 83,944 | 121,223 | 6.38% |
| 23a | Estimated/Actual Unemployment and Accrued Vacation | 11,713 | | 9,170 | 11,713 | 0.62% |
| | Subtotal Administrative Staff | 767,215 | 22,676 | 792,681 | 789,891 | 41.57% |
| Diocesan Program Staff through the Budget: | | | | | | |
| 24 | Min. in Chr. Educ. & Lifelong Formation: Stipend & Benefits | 48,562 | 1,274 | 48,233 | 49,836 | 2.62% |
| 25 | Missioner for Youth, Higher Ed. Stipend, Benefits, Unemployment | - | | 4,930 | - | 0.00% |
| 26 | Latino Ministry Clergy (Boring & Hillsboro) | 131,420 | (11,498) | 116,586 | 119,922 | 6.31% |
| 27 | Diocesan Latino Missioner | 50,131 | (3,558) | 44,471 | 46,573 | 2.45% |
| 28 | Native American Ministry: Stipend & Benefits | 3,500 | | 3,540 | 3,500 | 0.18% |
| 29 | Subtotal Program Staff | 233,613 | (13,782) | 217,760 | 219,831 | 11.57% |
| 30 | Total Staff Costs | 1,000,828 | 8,894 | 1,010,441 | 1,009,722 | 53.14% |
| Clergy Support Services: Conference/Support/Fresh Start | | | | | | |
| 31 | Center for the Diaconate | - | | - | - | 0.00% |
| 32 | Clergy Conference | 12,000 | (4,000) | 12,000 | 8,000 | 0.42% |
| 33 | Clergy Support (Transfer to reserve) | 4,500 | (4,000) | 4,500 | 500 | 0.03% |
| 34 | Retiree Life Insurance | 984 | | 1,015 | 984 | 0.05% |
| 35 | Retiree Medical Insurance | 34,080 | 22,240 | 63,475 | 56,320 | 2.96% |
| 36 | Fresh Start for Clergy & Congregations | 14,600 | | 10,000 | 14,600 | 0.77% |
| 37 | b. | 66,164 | 14,240 | 90,990 | 80,404 | 4.23% |
| Administrative, Communication & Finance Services | | | | | | |
| 38 | Diocesan Administrative and IT Services (Not broken out in 2009) | 65,000 | | 86,377 | 65,000 | 3.42% |
| 38a | Diocesan Office at the Bishop's Close Building Expenses | 60,000 | | - | 60,000 | 3.16% |
| 39 | Finance Department (Audit/Property and Liability Insurances) | 29,500 | (4,000) | 23,623 | 25,500 | 1.34% |
| 40 | Ministry in Communication, OECN | 50,000 | | 40,000 | 50,000 | 2.63% |
| 41 | c. | 204,500 | (4,000) | 150,000 | 200,500 | 10.55% |
| 42 | Diocesan Convention and Mission & Ministry Fair | 31,000 | (6,000) | 20,000 | 25,000 | 1.32% |
| 43 | Contingency | - | 2,216 | 8,972 | 2,216 | 0.12% |
| 44 | The Episcopal Church Program Commitment | 328,000 | 10,343 | 364,393 | 338,343 | 17.81% |
| 45 | Province VIII Program | 12,000 | (2,000) | 10,000 | 10,000 | 0.53% |
| Outreach: Mission and Ministry beyond ourselves | | | | | | |
| 46 | Companion Diocese | 20,000 | (20,000) | 5,000 | - | 0.00% |
| 47 | Ecumenical Ministries of Oregon | 4,000 | (1,000) | 4,000 | 3,000 | 0.16% |
| 48 | Millennium Development Goals (.7 % of inc., per 2006 Convention) | 13,204 | | 13,454 | 13,204 | 0.69% |
| 49 | NW House of Theological Studies | 3,000 | (3,000) | 2,000 | - | 0.00% |
| 50 | i. | 40,204 | (24,000) | 24,454 | 16,204 | 0.85% |
| Common Mission Ministries | | | | | | |
| Program Mission Stipends & Benefits | | | | | | |
| 51 | Commission on Ministry | 5,000 | (500) | 5,000 | 4,500 | 0.24% |
| 52 | Commission to End Racism | 4,950 | (1,450) | 3,500 | 3,500 | 0.18% |
| 53 | Congregational Growth & Development Committee | - | | 7,500 | - | 0.00% |
| 54 | Convocation Expenses \$200 each | 5,250 | (3,850) | 3,500 | 1,400 | 0.07% |
| 55 | Deaf Ministry | 8,990 | (990) | 8,000 | 8,000 | 0.42% |
| 56 | Diocesan Altar Guild | 500 | | 250 | 500 | 0.03% |
| 57 | Diocesan Committees Travel & Expense | 6,200 | (700) | 2,000 | 5,500 | 0.29% |

2011 Budget Adopted by Diocesan Convention

| | | 2011 | 2011 | 2010 | 2011 | Percent |
|--|--|------------------|-----------------|------------------|------------------|----------------|
| | | Asking | Budget | | Adopted | of |
| Program Budget | Line Item | Budget | Adjustments | Budget | Budget | Income |
| 58 | Education for Ministry | 2,600 | (1,050) | 1,500 | 1,550 | 0.08% |
| 59 | Environmental Commission | 1,650 | - | 750 | 1,650 | 0.09% |
| 60 | Episcopal Relief & Development Coordinator | 1,175 | | 900 | 1,175 | 0.06% |
| 61 | Evangelism Commission | 750 | (750) | 500 | - | 0.00% |
| 62 | Global Mission Committee | 4,800 | (3,300) | 1,000 | 1,500 | 0.08% |
| 63 | Latino Ministry: Commission Expense | 10,000 | (2,000) | 6,500 | 8,000 | 0.42% |
| 64 | Liturgy & Music Commission | 3,000 | | 1,000 | 3,000 | 0.16% |
| 65 | Ministry in Christian Educ. & Lifelong Formation | 14,850 | | 12,000 | 14,850 | 0.78% |
| 66a | Ministry in Higher Education UO/ECM Property Tax (from Line 39) | - | 4,000 | | 4,000 | 0.21% |
| 66b | Ministry in Higher Education OSU | 27,393 | (100) | 27,393 | 27,293 | 1.44% |
| 66c | Ministry in Higher Education PSU | 27,043 | (100) | 20,873 | 26,943 | 1.42% |
| 66d | Ministry in Higher Education SOU | 3,000 | | 3,000 | 3,000 | 0.16% |
| 66e | Ministry in Higher Education UO | 27,000 | (100) | 27,000 | 26,900 | 1.42% |
| 66f | Ministry in Higher Education WOU | 7,000 | | 11,733 | 7,000 | 0.37% |
| 67 | Ministry in Prisons | 11,000 | (1,050) | 11,000 | 9,950 | 0.52% |
| 68 | MissionInsite Client Status (formerly Percept, still under contract) | - | | - | - | 0.00% |
| 69 | Native American Ministry: Program Expense | 500 | | 500 | 500 | 0.03% |
| 70 | Peace & Justice Ministry | 1,000 | (500) | 1,000 | 500 | 0.03% |
| 71 | Poor & Homeless Fund Administration | 750 | | 1,000 | 750 | 0.04% |
| 72 | Recovery Commission | 2,300 | (300) | 2,000 | 2,000 | 0.11% |
| 73 | Safe Church Training (SAPT) | 3,100 | | 2,500 | 3,100 | 0.16% |
| 74 | Stewardship Commission | 11,000 | (6,000) | 9,000 | 5,000 | 0.26% |
| 75 | William Temple House | 1,000 | | 750 | 1,000 | 0.05% |
| 76 | Youth Ministry | 9,000 | | 13,000 | 9,000 | 0.47% |
| 77 | Community Missions | 12,000 | (8,000) | | 4,000 | 0.21% |
| 78 | Ecumenical Commission | 450 | | - | 450 | 0.02% |
| 79 | k. | 213,251 | (26,740) | 184,650 | 186,511 | 9.82% |
| Transfers for Multiyear Programs: | | | | | | |
| 80 | Ecclesiastical Court (Title IV) (Transfer to reserve) | 10,000 | | 10,000 | 10,000 | 0.53% |
| 81 | ECW Triennial (Transfer to reserve) | 500 | | 500 | 500 | 0.03% |
| 82 | Episcopal Transition (Transfer to reserve) | 15,000 | (5,000) | 15,000 | 10,000 | 0.53% |
| 83 | General Convention Deputies (Transfer to reserve) | 10,000 | | 10,000 | 10,000 | 0.53% |
| 84 | Synod Deputies (Transfer to reserve) | 600 | | 600 | 600 | 0.03% |
| 85 | TOTAL EXPENDITURES | 1,932,047 | (32,047) | 1,900,000 | 1,900,000 | 100.00% |
| 86 | Budget Surplus(Deficit) | (45,797) | 45,797 | - | - | 0.00% |